**Employer Questions:**

What's your favorite restaurant?

What's your spirit animal?

So, (insert name here,) what's your story?

Tell me a joke.

What would you do if you woke up and found an elephant in your backyard?

Have you ever played a sport? If so, which one and what position?

If you opened your own business, what type of company would it be and why?

[How do you handle working with people who annoy you?](https://www.monster.com/career-advice/article/how-to-answer-job-interview-question-working-with-annoying-people)

What was the most difficult period in your life, and how did you deal with it?

What is your greatest failure, and what did you learn from it?

What's the most difficult decision you've made in the last two years and how did you come to that decision?

List five words that describe your character.

**Generic Questions**

Tell me about your proudest achievement.

There's no right or wrong answer, but if you could be anywhere in the world right now, where would you be?

What's the last book you read?

There's no right or wrong answer, but if you could be anywhere in the world right now, where would you be?

What's the last book you read?

What magazines do you subscribe to?

What's the best movie you've seen in the last year?

What would you do if you won the lottery?

Who are your heroes?

What do you like to do for fun?

What do you do in your spare time?

What is your favorite memory from childhood?

[Sell me this pencil.](https://www.monster.com/career-advice/article/how-answer-job-interview-question-sell-me-this-pencil)

If you were an animal, which one would you want to be?

Why is there fuzz on a tennis ball?

If you could choose one superhero power, what would it be and why?

If you could get rid of any one of the US states, which one would you get rid of and why?

Here is Proust’s Questionnaire:

1. What is your idea of perfect happiness?
2. What is your greatest fear?
3. What is the trait you most deplore in yourself?
4. What is the trait you most deplore in others?
5. Which living person do you most admire?
6. What is your greatest extravagance?
7. What is your current state of mind?
8. What do you consider the most overrated virtue?
9. On what occasion do you lie?
10. What do you most dislike about your appearance?
11. Which living person do you most despise?
12. What is the quality you most like in a man?
13. What is the quality you most like in a woman?
14. Which words or phrases do you most overuse?
15. What or who is the greatest love of your life?
16. When and where were you happiest?
17. Which talent would you most like to have?
18. If you could change one thing about yourself, what would it be?
19. What do you consider your greatest achievement?
20. If you were to die and come back as a person or a thing, what would it be?
21. Where would you most like to live?
22. What is your most treasured possession?
23. What do you regard as the lowest depth of misery?
24. What is your favorite occupation?
25. What is your most marked characteristic?
26. What do you most value in your friends?
27. Who are your favorite writers?
28. Who is your hero of fiction?
29. Which historical figure do you most identify with?
30. Who are your heroes in real life?
31. What are your favorite names?
32. What is it that you most dislike?
33. What is your greatest regret?
34. How would you like to die?
35. What is your motto?